



ELI GROUP LeadershipLab



The Lab Design is a:

- Unique development experience incorporating Full-Tilt Leadership sessions with individual coaching
- Year-long program to enhance the application of new skills on the job
- Consistent group of colleagues for sharing best practices, collaboration, and networking—an ideal discussion group focused on strategic leadership issues

Organizational Outcomes

- Key leaders who have clarity about their strengths and weaknesses and are committed to maximizing their leadership impact
- Individual development/retention of high potential leaders in support of succession planning efforts
- Recognition of a corporate culture that is committed to leaders and their ongoing development

Core Elements

- Content Focus Sessions on **Talent**, **Influence**, **Language**, **Trends** designed to stimulate discussion on strategic leadership issues for experienced professionals

Day One of each session focuses on the individual's leadership style

Day Two focuses on helping the individual apply skills within the organization in mentoring, developing and leading others

- Peer Learning allows the participant to learn not only from the Content Session leaders but also from peer relationships with colleagues
- Individual Coaching allows each participant to focus on specific organization and team issues and assist in applying the learning from the sessions to the unique organizational context

Target Audience

The ideal lab consists of 8 to 12 mid-to-senior level leaders who want to develop and enhance their organizational impact.

Sample Program Timeline

The E.L.I. Leadership Lab could launch in December with a kick-off gathering. 2-day content sessions would be held in February, May, August, and November. Individual coaching meetings would occur in March, June, September, and December.



Questions/More information

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